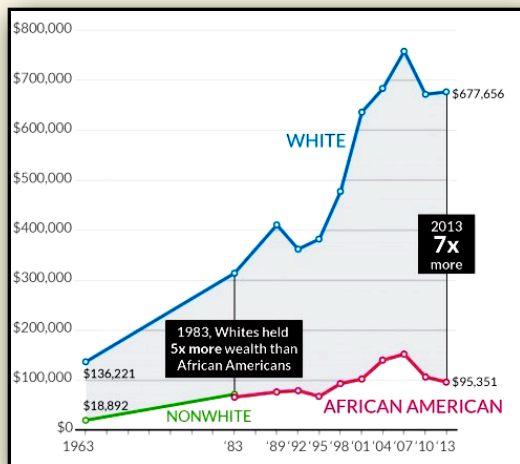


Do you really think “things” have changed just because you see “token” people of color promoted as athletes, actors, musicians, and politicians?



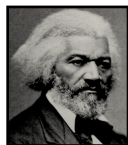
In 1968, a typical middle-class black household had \$6,674 in wealth compared with \$70,786 for the typical middle-class white household, according to data from the historical Survey of Consumer Finances that has been adjusted for inflation. In 2016, the typical middle-class black household had \$13,024 in wealth versus \$149,703 for the median white household, an even larger gap in percentage terms. **Will things change by 2114?**

As researched by Derenoncourt, Chi Hyun Kim, Kuhn, and Schularick in their March 8, 2021 report, “The Racial Wealth Gap, 1860 - 2020,” the wealth gap between Blacks and Whites has never been abated, has only increased significantly; and if present trends in the data continue, the racial wealth gap is headed to a steady state with average **White wealth at least five times greater than average Black wealth - even through 2260!** ←

As perpetually validated by EEO-1s and EEO-4s, whether you call “it” Affirmative Action or DEI, nothing has changed or is likely to change. **Is this what YOU want?**

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Why do Black people ignore multi-generational declarations for Black economic independence?



1852, Frederick Douglass -

You profess to believe “that, of one blood, God made all nations of men to dwell on the face of all the earth,” and hath commanded all men, everywhere to love one another; yet you notoriously hate, (and glory in your hatred), all men whose skins are not colored like your own. The existence of slavery in this country brands your republicanism as a sham, your humanity as a base pretence, and your Christianity as a lie.



1958, Paul Robeson

“We have the power of numbers, the power of organization, and the power of spirit. Let me explain what I mean. Sixteen million people are a force to be reckoned with, and indeed there are many nations in the U.N. whose numbers are less.”



1968, James Baldwin

“I don’t know what most White people in this country feel, but I can only conclude what they feel based from the state of their institutions. I don’t know if White Christians hate Negroes or not, but I know that we have a Christian church that is White, and we have a Christian church that is Black. I know as Malcolm X once put it, “It’s the most segregated hour in America life is high noon on Sunday!” It says a great deal to me about a Christian nation.



2010, Minister Louis Farrakhan

“How long are you gonna sit around begging White people to do for us when we have the power to do for ourselves?”



2016, Dr. Claud Anderson

“At the end of the Civil War in 1865 Black people held one-half of 1% of the nation’s wealth; and 150 years later Black people held one-half of 1% of the nation’s wealth.”

Schedule your seminar now:

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ARE BLACK PEOPLE STUPID?

NOTHING CHANGES.

**BLAME
BLACK
PEOPLE?**



THE PAST IS NOT THE PAST WHEN THE OVERALL STATUS OF BLACK PEOPLE HAS NOT CHANGED

**PAST
PRESENT
FUTURE**



**PAST
PRESENT
FUTURE**



**PAST
PRESENT
FUTURE**



INCARCERATION

In 2013, Blacks (37%) comprised the largest portion of male inmates under state or federal jurisdiction, but Blacks only represent 13.2% of the U.S. population; and 1 of every 3 Black men have a likelihood of imprisonment. Source: U.S. Census; U.S. Department of Justice, Bureau of Justice Statistics, September 2014, NCJ 247282

LYNCHING / JIM CROW

With the end of slavery, to maintain control and to intimidate Blacks nearly 3,500 Blacks were lynched in the United States between 1882 and 1968, mostly from 1882 to 1920 which included Jim Crow laws over the next 80 years. Source: "Lynchings: By State and Race, 1882-1968". University of Missouri-Kansas City School of Law. Retrieved July 26, 2010. "Statistics provided by the Archives at Tuskegee Institute." Also, Marcyllena H. Morgan (2002). *Language, Discourse and Power in African American Culture*, p. 20. Cambridge University Press, 2002.

SLAVERY

In 1860, the U.S. population was 31,443,321 which included 3,953,761 slaves, representing 12.6% of the total population. Source: 1860 U.S. Census; Wikipedia

STRATEGIES SHOULD BE BASED ON FACTS, NOT THEORY.

1. What do White people do that Black people don't?
2. What do Black people constantly ignore?
3. Has anything actually changed?
4. Black people are not "Black and Proud?"
5. Are Black people really lousy at business?
6. Black people are really scared of revolution?
7. Once a nigger (that's right), always a nigger?

STRATEGIES ACHIEVE TARGETED SOLUTIONS.

Otherwise, you're wasting your time, because you failed to establish objectives that are measurable and achievable.

STRATEGIES CHALLENGE AND OVERCOME MEDIOCRITY.

Otherwise, you're wasting your time pursuing a political or social agenda.

STRATEGIES ESTABLISH COMMITMENT, ROLES AND RESPONSIBILITIES.

Otherwise, nothing changes.

An anti-racist, anti-oppression strategy must not be anchored to the past, or aligned to other ethnic groups, but specifically and strategically designed to elevate Black people to achieve, promote, and sustain socio-economic success!

AA / EEO and other anti-racist, anti-oppression strategies like Johnny-come-lately CRT, DEI, SJW and other fads are worthless, because they don't achieve results!

OPTION A



FOLLOW
THE LEADER
OVER THE
CLIFF

**AA / EEO
DEI / CRT
SJW**

OPTION B

- 1 LEARN FROM HISTORY
- 2 ESTABLISH OBJECTIVES
- 3 DEFINE STRATEGY
- 4 ACHIEVE OUTCOMES